

# AutoRecruit

UNLEASH THE POWER OF AUTOMATED RECRUITMENT



# What if we want to hire top talents?

THE RACE TO HIRE TOP TALENTS IS CHALLENGING, ESPECIALLY IF YOU ARE UNPREPARED.

**TOP CANDIDATES**  
ARE AVAILABLE  
FOR **10 DAYS**  
BEFORE THEY GET  
HIRED.

ROUGHLY  
**40%** OF ALL  
CANDIDATES LIE IN  
THEIR RESUME

I HAVE ALREADY  
**250 APPLICATION**  
FOR **EACH ROLE** AND  
I HAVE NO TIME TO  
WRITE REPORTS



According to SCORE (Small Business Ownership Statistics) and National Federation of Independent Business:

**SMALL AND MEDIUM  
ENTERPRISES PLAN TO:**

**INCREASE EMPLOYMENT BY **+17%****  
**INCREASE JOB OPENINGS **+45%****



# PROBLEM / CHALLENGES

## Pain Points:

- *Identifying competitive market salary to win top talents and to avoid candidate retention rate.*
- Repetitive manual process like "analysing interviews" and "creating feedback evaluation summaries" waste valuable time and exposes risk to bias.
- Biased hiring leads to reduced innovation, diversity of thought, and perspective.
- *The lack of applicants are mainly due to copy-pasted and poorly engaging job description.*



# OPPORTUNITY

- *Reduce HR expenses through accurate competitive salary prediction*
- *improve candidate engagement and brand awareness by generated personalised interview scripts and job descriptions*
- *Eliminate manual steps and automate evaluation process to increase productivity*
- *Reduce bias via AI candidate evaluation*
- *AI generated engaging and structure interviews scripts increase candidate brand awareness.*



**WE USE**

**AUTO GPT**

**AGENT**

**BABY AGI**

**WHIPSER**



# SOLUTION

## BABY AGI

We leverage BABY AGI to conduct a salary benchmark exercise, utilizing external sources and considering enterprise peer benchmarks to determine a competitive salary.

## WHIPSER

We use Whisper to transcribe interviews. The transcriptions are then analyzed by our AI to automatically generate a detailed candidate feedback report. With one-click the recruiter decides to pass the report to the manager for approval

## OPEN AI

Our AI Agent generates personalized interview scripts, ensuring that each candidate's unique attributes are taken into account during the interview process. It also covers some field related questions and expected responses.



# MARKET SIZE

200 Million SMEs

The US market alone a  
value of \$8.8 trillion

## ARPU

\$4.99 Monthly  
Subscription

## SOM

\$11.976.000  
in the first years

## SAM

=. \$11.976.000.000





# INSIGHTS

>79%

conducting video  
interviews during the  
first phase.

57% increase in the use  
of video interviews from  
2019 – 2023

100%

of the interviews require  
unbiased feedback  
reporting and personalized  
candidate engagement

# SUMMARY

Our solution offers a significant value proposition by automating and enhancing the recruitment process. It not only saves time and resources but also ensures a more accurate and efficient process, leading to better hiring decisions and more hiring opportunities.

Next steps:

- fine-tuning
- data set for analyzing language aptitude and candidates cognitive and emotional capabilities
- .....



## OUR TEAM



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*Team Officer*



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*Fullstack Developer*



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HARISH BABU

*Full Stack Developer*



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# THANK YOU

AUTO RECRUIT AI

